



Strategic Plan

Aboriginal Legal Rights Movement Inc.

2009-2011

Our Vision

Our vision is to pursue social justice and wellbeing for the Aboriginal peoples of South Australia.

Our Role

Our role is to advance the legal interests of the Aboriginal peoples of South Australia and to ensure those interests and rights are protected by the law and not adversely affected by abuse or misuse of any powers under the law.

Our core business comprises the provision of the following services:

Legal

- Criminal
- Civil, including family and child protection
- Supporting services, including Low Income Support Programme (LISP), Aboriginal Visitors Scheme (AVS), Restorative Justice, Financial Planning and Early Intervention

Advocacy

Education and Prevention

The Process

Development of the Strategic Plan included:

- Identifying the stakeholders of the Aboriginal Legal Rights Movement Inc.
- Reviewing the performance of each Strategic Factor
- Establishing targets and timeframes for each Strategic Factor

The Actions

- Identification of the actions required to allow the Strategic Factors to be completed
- Identification of steps required to carry out the various actions, together with the allocation of responsibility
- Establishment of teams and setting of milestones
- Identification of timeframes for achieving milestones

Statement of Purpose

We exist to pursue justice without prejudice for Aboriginal peoples of South Australia.

We provide excellence in legal and other services for clients to enhance their legal, cultural, political and social rights by:

- Providing community leadership and representation
- Being responsive in services to clients
- Encouraging participation in our activities
- Seeking out and encouraging strength and unity
- Pursuing collective rights and self-determination
- Being accountable and transparent
- Making governments transparent and accountable

Key Result Areas

BOARD

- Running more community activities
- Consultation with community members about the performance of the organisation
- Consultation with stakeholders – Courts, SAPOL, Corrections, men’s and women’s groups, Legal Services Commission and the Law Society
- Achieving sustainability by obtaining additional funding
- Cultural competency in respect of successful engagement of client base
- Governance and structure
- Monitoring and review

CLIENTS

- Further developing pathways for referral
- Further developing and value adding to services
- Promoting integrity of service
- Continuing to improve the highest standards of professional service
- Educating clients about services and the standard of service to expect, as well as their responsibilities to their lawyers
- Promoting ALRM through positive marketing strategies

EMPLOYEES

- Identification of expectations for solicitors, field officers and other staff
- Enhanced relationships between solicitors and field officers
- Improved consultation and communication between all levels of staff within the organisation
- A management team focused on best practice

PARTNERS

- Strategic alliance with government, other service providers and others within the justice system
- Financial sustainability
- Changes in excessive reporting to government
- Removal of policies and practices of the Commonwealth and State Governments that adversely impact on, or discriminate against, Aboriginal clients

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